



## Module 4: Assignment Questions

# Human Resource Management



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Indian Association of Preventive and Social Medicine  
Gujarat Chapter

## **ASSIGNMENT QUESTIONS**

1. Prepare a job chart describing Job responsibilities of PHN/MO/BHO/CDHO/Program officer for any Program/ RCSO/SMO/\_\_\_\_\_. Give your critical comment about responsibilities and execution.
2. Attempt any one of the following:
  - a. Compare health appraisal policy/mechanism of health staff in govt set up & corporate set up
  - b. Comment on motivating & demotivating factors in Public sector & corporate health sector
3. If suppose you are the director of Health Department of a state, develop Human resource for health in order to improve the health situation of the state.
4. Prepare a case study of a manager (e.g. HOD, MO- PHC, Dean, Medical Superintendent, CDHO etc.) his/her highlighting strength and weakness keeping theory on level, role, responsibilities, functions, style, characteristics etc in mind.

Some points to keep in mind before writing the Assignment.

1. The assignments are to assess your level of understanding about the topic, and capability of applying analytical skill, logical thinking and creative thinking using public health sense and field situation.
2. Your short writing filled with skills and senses mentioned above will get higher grade than elaborative writing without reflection of understanding.
3. We don't stress hard facts and figures; so don't waste time for searching, but key information (not necessary exact with citation of source) will enhance the level of your assignments.
4. We will give two sets of assignments. One will be for submission; another will be for self exercises. You can prepare-discuss self-assignments for self exercise with your colleague or teachers for greater advantage.